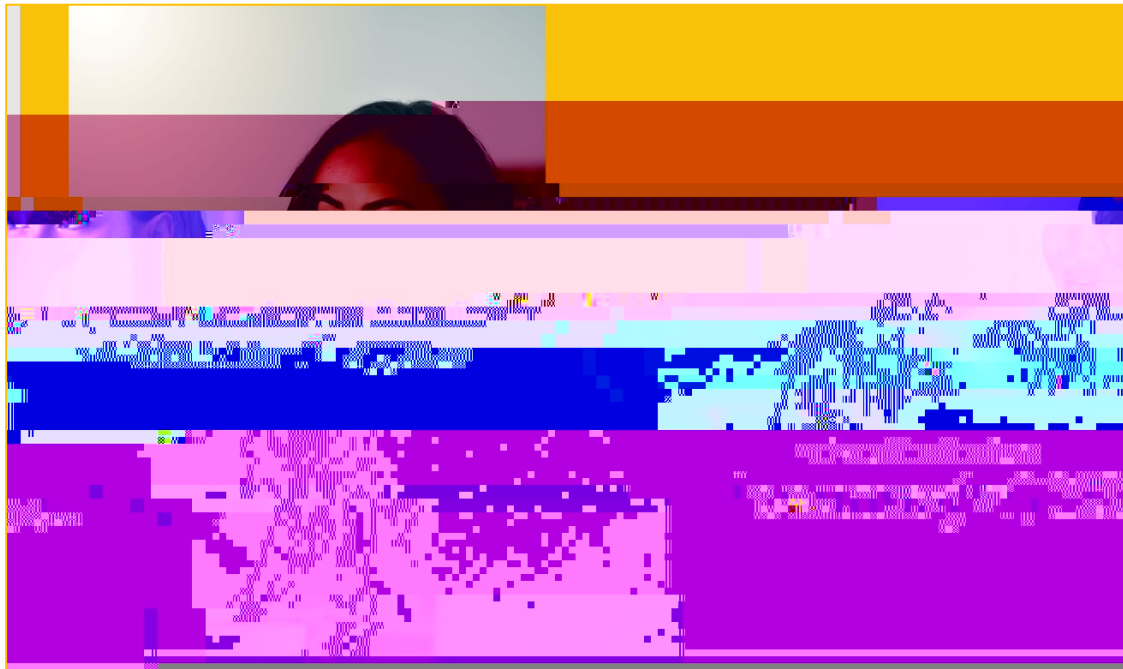
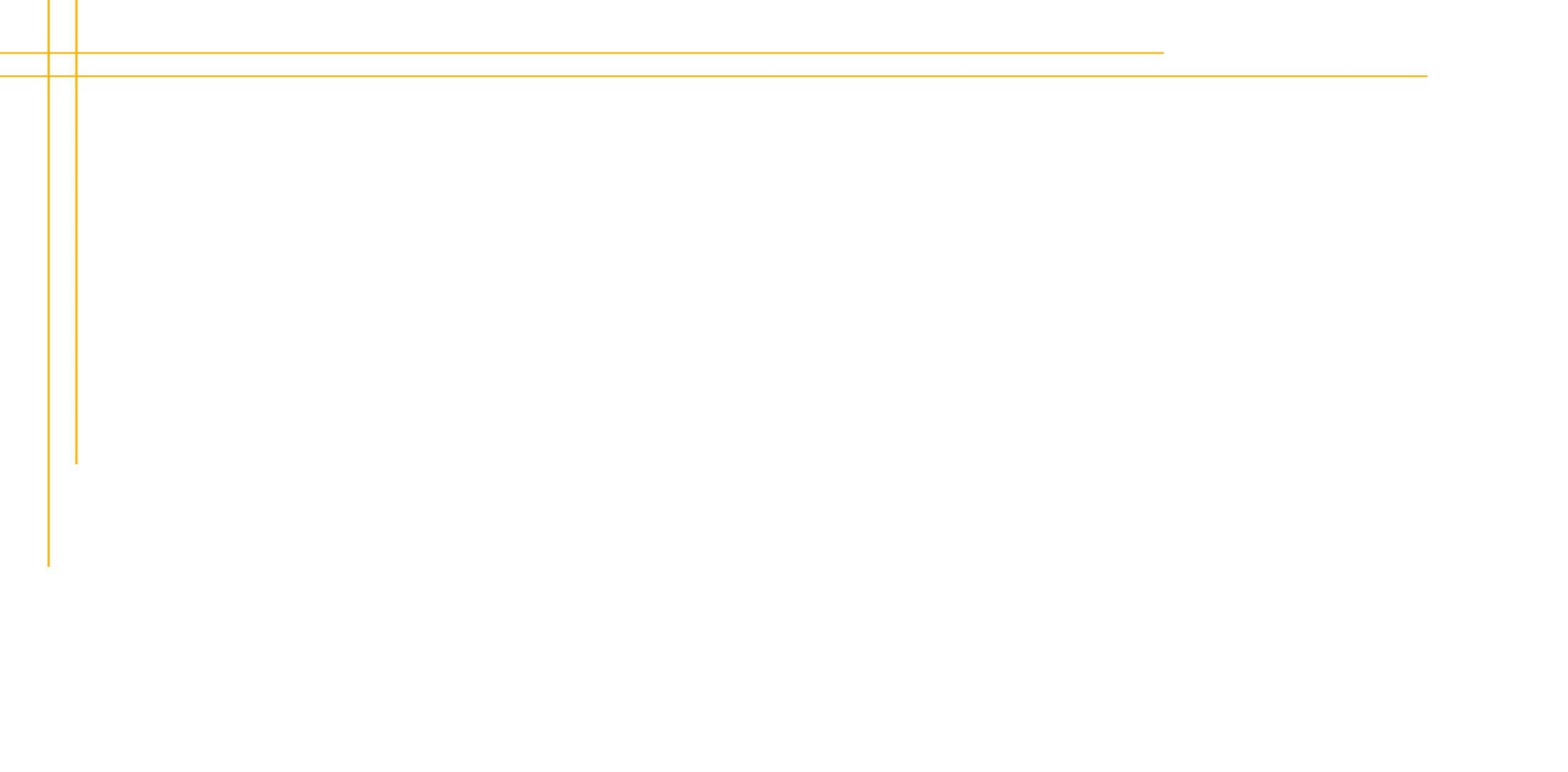


Adelphi University Town Hall

2023



Rewards Program Updates



Rewards Program | HDHP with HSA

As a new benefit introduced in 2023, Adelphi University offers a Health Savings Account (HSA) paired with the High Deductible Health Plan (HDHP)

HDHP Plan Limits	2023	2024
		\$1,600/\$3,200 (Single/Family)
		\$4,150/\$8,300 (Single/Family)

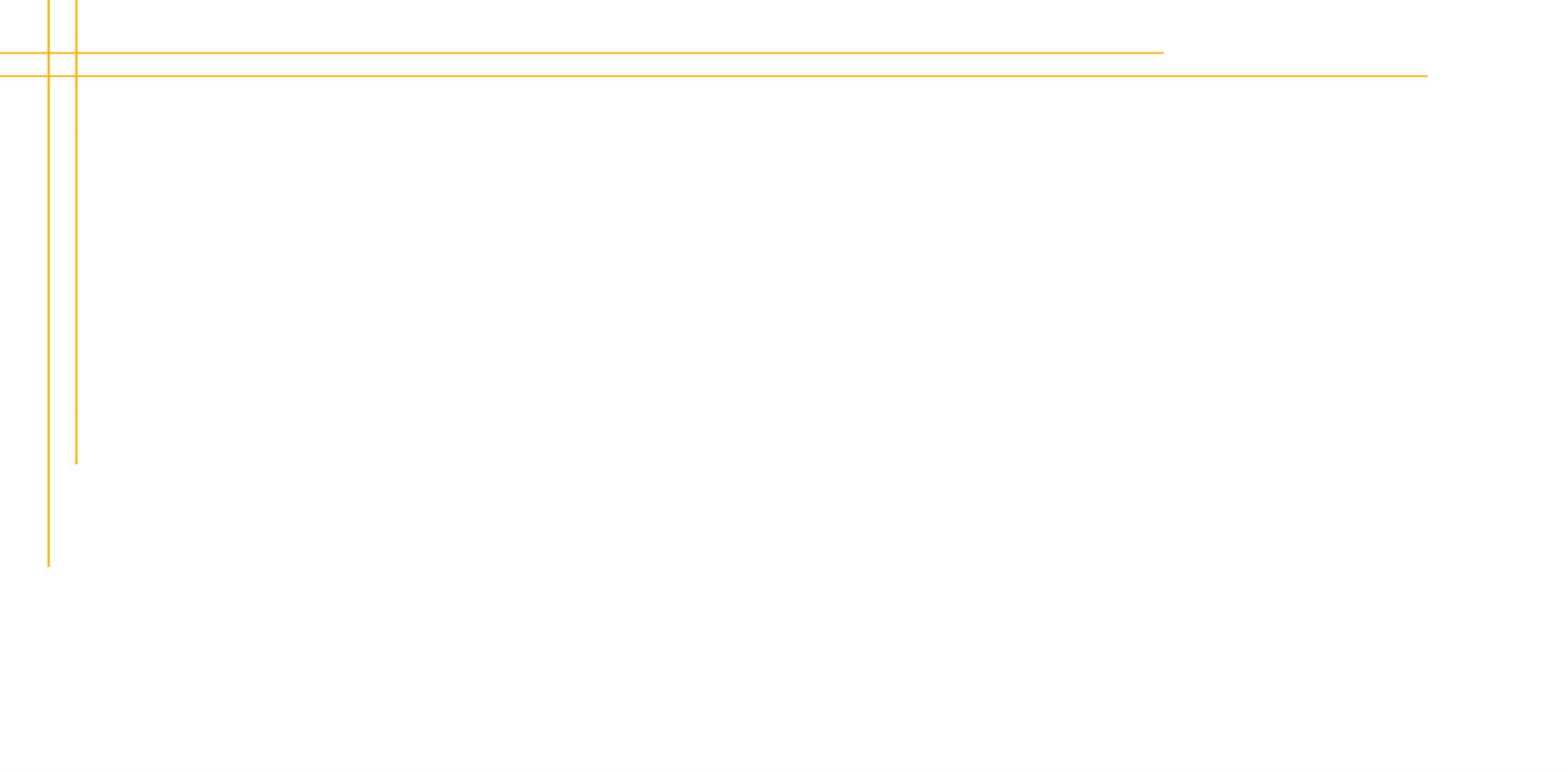
New Federally Required Minimum Deductibles and Maximum Contributions for Plan Year 2024

More than 34% of eligible employees enrolled in the HDHP with HSA!

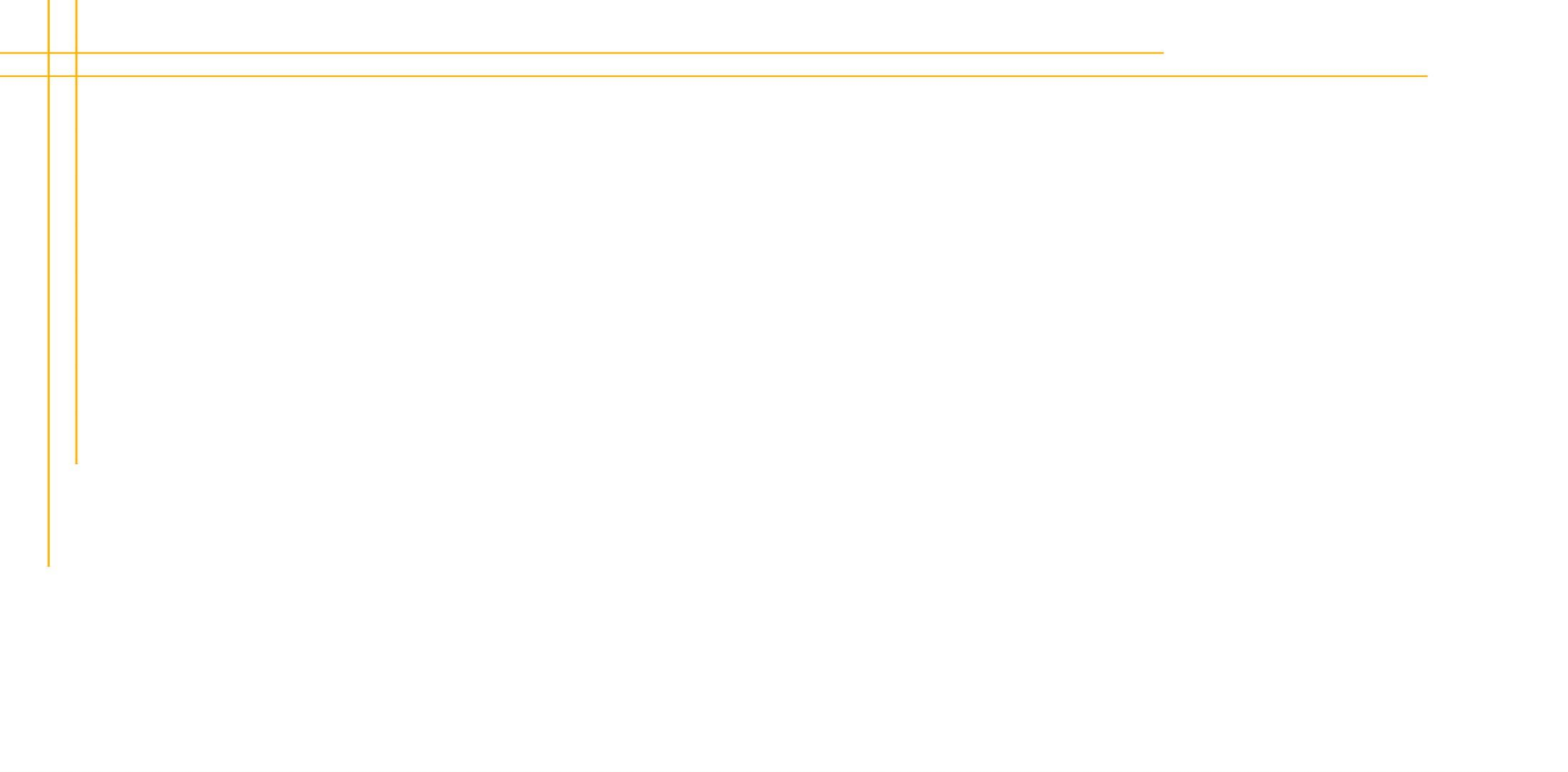
HSA accounts provide a triple tax advantages:

- Contributions are pre-tax
- Withdrawals for qualified expenses are tax-free
- Interest on the balance and investment earnings are tax free

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2024 Health Plans:



CIGNA Programs Effective 2024

- Medical and Pharmacy ID cards are going digital, allowing customers to access their plan coverage information easily
- Cigna Pathwell SpecialtySM is designed to address one of Adelphi's top health care cost drivers – specialty drugs – enabling them to reinvest in their

MetLife Pet Insurance Effective January 1, 2024

- Adelphi University will offer MetLife discounted pet insurance as a voluntary benefit
- Customizable Plan Options
 - Up to 90% reimbursement available
 - Deductible options range from: \$0 - \$2,500
 - Annual limit options range from \$1,000 to \$25,000 in \$1,000 [MetLife Pet Insurance | Benefits | Adelphi University](#)

MetLife Plan Overview

- Pet insurance plans for dogs and cats that can help reimburse for unexpected vet bills
- Claims submission online or via app
- 24/7 veterinary help line



Coverage Made Easy!

Enroll online
Premiums will be paid directly to MetLife - no payroll deductions - plan is portable if you leave Adelphi

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Employee Well-Being Pays

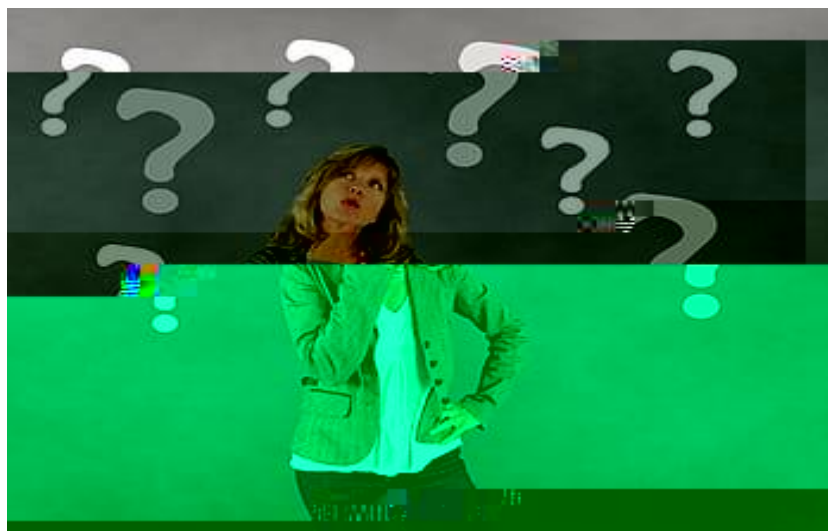
- Boosts morale and productivity
- Increases employee engagement
- Reduces stress and anxiety
- Enhances problem-solving skills
- Improves employee health behaviors, health and attendance



Keys to Employee Well-Being



<https://www.youtube.com/watch?v=2V5Z6Fi6stM>



QUESTIONS ??