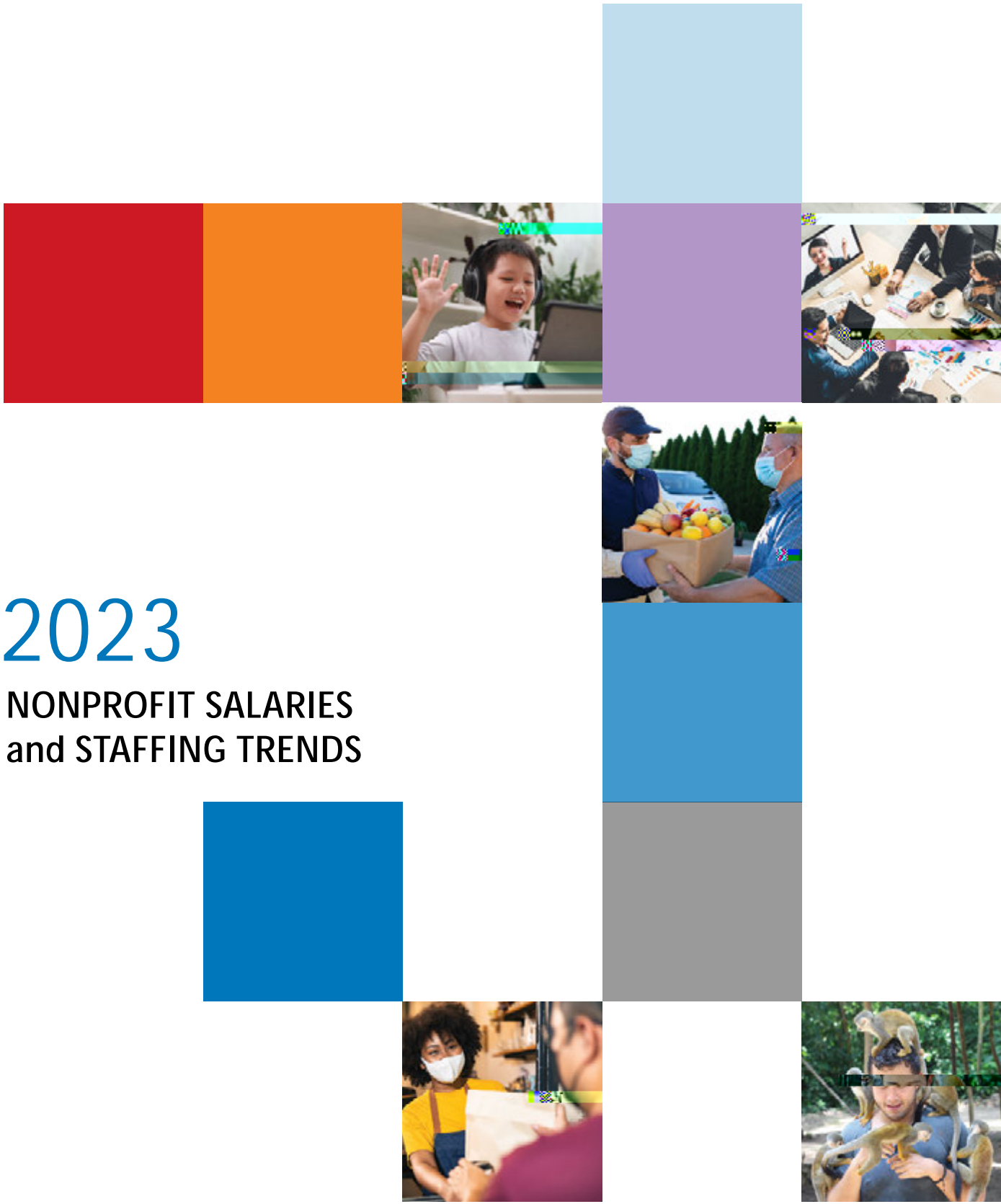
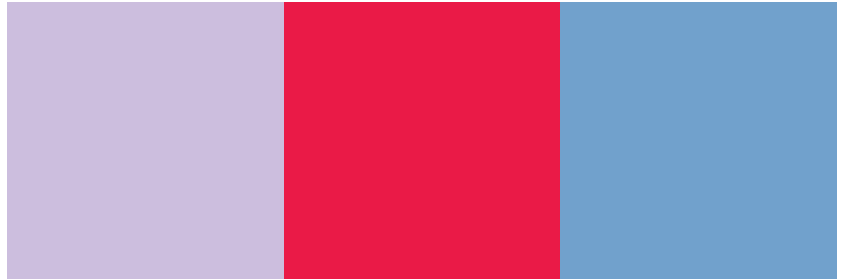


2023

NONPROFIT SALARIES
and STAFFING TRENDS





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POSITIONS	BUDGET SIZES AND 2022 SALARIES				
Senior Management	under \$5M	\$5.1M - 10M	\$10.1M - 20M	\$20.1M - 50M	\$50.1M - 100M
CEO/President	175-210K	210-230K	230-270K	270-330K	350-390K
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Finance	under \$5M	\$5.1M - 10M	\$10.1M - 20M	\$20.1M - 50M	\$50.1M - 100M
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Fundraising & Resource Development	under \$5M	\$5.1M - 10M	\$10.1M - 20M	\$20.1M - 50M	\$50.1M - 100M
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