

## **BOARD DEVELOPMENT PRE-ASSESSMENT**

Would your board benefit from board training? Are some of the board members unsure of their role? Do some board members seem disengaged? To help you assess your need for board development, here is a pre-assessment. Answer each question as either *True* or *False* 

True	False	1. Everyone on the board has a full understanding of their roles and responsibilities.
True	False	2. Structural pattern (board, officers, committees, executives and staff) is clear, delineated in bylaws, and followed by board.
True	False	3. The board operates from a set of annual goals and objectives which are reviewed regularly.
True	False	4. Everyone on the board has a working knowledge of the annual budget.
True	False	5. The board regularly evaluates and develops yearly goals with the chief executive.
True	False	6. All necessary skills, stakeholders and diversity are represented on the board.
True	False	7. The board has an emergency succession plan for the executive.
True	False	8. The board discussions focus on the organization's future NOT its past.
True	False	9. A formal plan to cultivate and integrate new board members is in place.
True	False	10. Board members actively participate in strategic planning and ongoing strategic thinking.
TOTAL SCORE:		True False