



!

"#\$%&' #() *+, -\$. /, 0! " (2! 3" +, 4\$5\$+6! " / 7 7) %48! 9+: ' -\$/ , ' #; +' #4: !"#\$%&<

- =>?>l@6' 7!"# 84/%!A/B+##!C,!9#-6!E+B!F/,G!EF!H>=I D!J (@!
- K)##04\$7+!

! "#\$%&' () *+, -\$. /."&(

L: +!"+"%4+,!5/,!@#4+,%' 4\$-+!(+%4+%%\$M!N!0 7 *#/8 7 +%4!(+, -\$&+.!3"@(0(<!*,/-\$6+.!*,/M,' 7 .!5/,!\$%6\$-\$6)'#.!
\$%-/#-+6!\$%!/,'! 4!: \$M: !,\$. G!5/,!\$%-/#-+7 +%4!\$%!4: +!&, \$7 \$%' #P). 4\$&+.! 8. 4+7!%6!/*+, ' 4+.!/%+!/5!/%#8!4B/!
/)4* ' 4\$+%4! 7 +%4' #: +' #4: !&#\$%&.!3 E' 4: ' %\$+#!"#\$%&<!\$%!E+B!F/,G!"\$48!. *+&\$' #\$Q\$M!\$%!4: +!*. 8&: \$' 4,\$&!&', +!/5!
4: \$.!*/*)#" 4\$/%R!L: +!E' 4: ' %\$+#!"#\$%&!#.!//*+, ' 4+.!'.!&, \$4\$&' #&/ 7 7) %48!*,/-\$6+,!\$%!" +%4, ' #; ' ,#+7D!
B: +, +!4: +!, ' 4+.!/5!, +. 6+\$4!\$%&', &+, ' 4\$/%' 6!*. 8&: \$' 4,\$&!: /. *\$4' #Q' 4\$/%' , +!S>>T!%6!U! T!: \$M: +, !4: ' %!
, +. *+&4\$-+!, ' 4+.!&\$48B\$6+R!@&/, +!7\$. ./\$%/5!4: +!&#\$%&! 6!@)(0(!\$.!4/! 66, +..!, ' &\$' #!+&/% / 7 \$&D!% 6!
health inequities in order to optimize every individual's chance for their own success!

V+*/4. !4/W@.. /&\$' 4+!X\$, +&4/, !

0" 1() *+, -\$. /."&(

- 1+' 6!' 6!.) ** /, 4!&#\$%&' #. 4' 55Y!*, /-\$6+,!#+-' %4!4, ' %%\$M. !4/!. 4' 55!3+RMR!&/0/&&), , \$M!6\$. /, 6+, . D!
7 /\$- ' 4\$/%' #!\$%4+, -\$+B\$%MD!+4&R<
- 0%.), +!*, /-\$.\$/%!5!+-6+\$%&+0Z' .+6!* , ' &4\$&+.!5/, !8/)4: !' 6! 6) #4..!B\$4: !Z+: ' -\$/ , ' #: +' #4: !%++6.D!
\$%&#) 6\$%M!4: /. +!B: /!: ' -+!Z++!\$%-/#-+6!\$%!4: +!&, \$7 \$%' #P). 4\$&+.! 8. 4+7!
- A, /-\$6+!&/ 7 *' ..\$/%' 4+!&#\$%&' #4, +' 47 +%4!\$%! &/&, 6' %&+!B\$4: !4: +!. &/ *+!/5!* , ' &4\$&+! 6!
, +M) #4\$/%. !M/-+, %%M!"+, 4\$5\$+6!"/ 7 7) %48!9+: ' -\$/ , ' #: +' #4: !"#\$%&..!
- [' %' M+!'. *+&\$' #Q+6!&'. #/ ' 6!/5!&#\$%&!&#%4. !B: /!*, +.+%4!B\$4: !. \$M%\$5\$&' %4!Z+: ' -\$/ , ' #: +' #4: !
%++6.D!&/07/, Z\$6!&/%6\$4\$/%. !' 6%\V, !&/ 7 *#+]!*, +.+%4' 4\$/%. !, +^)\$, \$M!&/# Z/, ' 4\$/%!B\$4: !- ', \$/) .!
' , 4%, !, /-\$6+, .!
- A, /-\$6+, +&/-, 80/, \$+%4+6!4, ') 7 ' 0\$%5/, 7 +6! *+, . /%5' 7 \$#80&+4+, +6! 6!M+%6+, 0, +. *%/. \$-+!
. +, -\$&+. Y!+%.), +!*, /-\$.\$/%!5!4: +!. +, -\$&+. !Z8! ' ##!&#\$%&!. 4' 55!
- J. +!+-6+\$%&+0Z' .+6!&/)%. +#\$M! ' ** , /' &: +!. 4!/6+-+/#*! !, ' ** /, 4!B\$4: !&#\$+4. !' 6!6+-+/#*!
\$. \$M: 4!\$%4/!. *+&5\$+6!%++6!', +' ..!
- "/ 7 *#+4+!'. . +. 7 +%4.D!*, /M, +..!%/4+. D! 6!*, /M, ' 7 !6' 4' !, +* /, 4\$%M!'. !, +^)\$, +6!
- () ** /, 4!\$%4+, '% #*, /M, ' 7 !') 6\$4\$%M! ' 4\$-\$4\$+. !/5!* , /M, +..!%/4+. D!. +, -\$&+, +5+, ' #. D!4, +' 47 +%4! #%. !
- 0%.), +!. +, -\$&+. !', +!*, .. /%5' 7 \$#80&+4+, +6! , +&/-, 80/, \$+%4+6! 6!4, ') 7 ' 0\$%5/, 7 +6!

- A,/-\$6+!&) #4) , '#8!&/7 *+4+%4!.+.,-\$&+.!4: ' 4! , +!\$%6\$-\$6) '#\$0+6!4/!&%+4!%++6.!' %6!,+5#+8!4: +!\$%4+M,' 4\$/!%/5!, '&+D!+4: %%\$&\$48D!&) #4) ,+D!*,\$7' ,8!#%M) ' M+D!\$7 7 \$M, ' 4\$/!%!.4' 4) .D!6+-+/*7 +%4' #! .4' 4) .D!&,\$7 \$%' #!P) .4\$&+!.4' 4) .D!.+]) '#\$48D!' M+D!' %6!M+%6+,!
- A,/-\$6+!&,\$.\$.!\$%4+,-+%4\$/!%.+,-\$&+.!4: !6++7+6! * *, /*, '\$ 4+!%6!*' ,4\$&\$*' 4+!\$%4: +!=U0: /),!+7+,M+%%8!*: /%+!&/ -+, ' M+!/%!,/4' 4\$%M!Z' .\$.!B: +%!%++6+6!

23%4.5.,%/.%"&+(

- E+B!F/,G!(4' 4+!1\$&+%.+6!"#\$%\$&' #(/&\$' #!2/,G+,!/ ,!1\$&+%.+6!A.8&: /#/M\$.4!
- H_!8+' ,!/5!&%\$%\$&' #!.) *+,-\$.\$/%!+] *+,\$+%&+
- 2/,G!' #4+,%' 4+!.&: +6) #+!4!/*,/-\$6+,!.+%\$/!,&/ -+, ' M+!3[/%6' 8!4: ,/) M: !K,\$6' 8D!\$%&#) 6\$%M!=!#" 4+!%\$M: 4.!' !B++G!HH0I <
- 0] *+,\$+%&+!B/,G\$%M!B\$4: !P) .4\$&+0\$%-/#-+!\$%6\$-\$6) '#.!B\$4: !Z+: '-\$/ , '#: +' #4: !%++6.!'
- A,+-\$/) .!)/5!' %!+#+&4,/%%&!: +' #4: !, +&/,6D!* ,+5+, ' Z#8!`) '#\$5' &4.D!''' ,+1/M\$&!
- (4,/ %M!/,M' %\$Q' 4\$/%' #D!#+' 6+,..:\$*D!* ,/5+..\$/%' #!\$%4+,*+,./%' #!%6!&/7 7) %\$&' 4\$/!%.G\$##.!
- L: +, ' *\$.4!B\$##!Z+!+] *+&4+6!B\$4: \$%!.!]7 /%4: .!/5!+7 *#/8 7 +%4!4/!,+&+\$-+!4: +!a%4+M, ' 4+6![+%4' #!